

PROGRAMS AT A GLANCE

Internship and Summer Associate Program

With targeted and diverse opportunities to lead, build relationships with senior management and engage in ongoing development, this summer and winter program attracts high-potential accounting and finance students.

FAST Program

For those early in their career, the Finance & Accounting Strategic Training (FAST) Program delivers high-impact rotations in core finance and accounting areas that suit participants' desired career path.

ELD Program

KCP&L continues to grow leaders through the Emerging Leaders Development (ELD) Program for high-potential employees to boost their abilities, drive results and lead collaborative teams.

WHY KCP&L?

Working for KCP&L (a subsidiary of Great Plains Energy, NYSE: GXP) means being a part of a team that wholeheartedly believes in making the community a better place. We do so much more than keep the lights on (while that is a big priority). We strive to be leaders in energy and environmental conservation, constantly working to make the world greener through more efficient technology. To do this, we've changed the way we partner with customers and have refocused our efforts on renewable energy sources. In fact, about 15% of our total capacity from all generating sources comes from renewables (wind, hydro and landfill gas).

From our linemen to our administrative team, KCP&L employees are invested in our communities. We donate to chambers of commerce and economic development organizations across our region to ensure our communities continue growing. We understand that our customers are also our neighbors – that's why we volunteer almost 20,000 hours annually. Truly living out this giving spirit, our employees also annually donate about \$1 million of their own money to support nonprofit organizations. For us, serving our community extends well beyond providing energy.



INVESTING IN THE FUTURE OF ENERGY



Undergraduate and Graduate Internship Program Overview

The Financing & Accounting Internship and Summer Associate Program aims to recruit the next generation of business leaders pursuing a bachelor's degree or advanced degree such as MBA, JD or MD. Applicants must be entering their junior year and have strong skills in the areas of communication, strategy, analytics and leadership with a demonstration of community and/or civic involvement.

Placement areas include: accounting; corporate finance; corporate planning and budgets; corporate strategy; enterprise business systems; external reporting; GXP investments; investor relations; risk management; treasury; and tax.

Finance & Accounting Strategic Training Program Overview

The Finance & Accounting Strategic Training (FAST) Program is a two-to-four year program that offers unique opportunities for those starting out their career. Participants have the opportunity to tailor the program to meet their desired career path through rotations in the various focus areas of the Finance and Accounting Division.

Each rotation involves financial/accounting problem identification and solving; people and project leadership; specific technical training; executive mentoring and networking; and customized personal development programs.

“ We are deeply committed to growing a world-class finance and accounting team in order to live out our mission of being a trusted energy provider and leader in this forward-thinking industry.”

-Kevin Bryant
*Senior Vice President,
Finance and Strategy
and Chief Financial Officer*

For more information and specific requirements, please visit kcpl.com/financeinternship or email financialrecruiting@kcpl.com

2,900 Employees

Headquartered in Kansas City, Mo., KCP&L is a full-service energy provider with about 2,900 employees. It's a subsidiary of Great Plains Energy (NYSE: GXP).

Fortune 1000 Company

We are a Fortune 1000 and the second oldest investor-owned electric utility in the U.S. Today, we remain a leader in fuel procurement, plant technology and efficient power production and distribution.

855,000+ Customers

We serve more than 855,000 customers in 47 northwestern Missouri and eastern Kansas counties, a service territory of about 18,000 square miles.

Award-Winning Culture

We have received numerous awards for our workplace culture. Recently, we've been recognized for diversity and inclusion, workplace wellness and best place to work.